

Career Opportunities: Security Officer P2 - FIT Pool- All Locations (78883)

Requisition # 78883 - Posted 26/03/2018 - Fixed Term - - Fit Pool - - - Fit Pool - - - Fit Pool - - [Working Job Language \(1\)](#) - SECURITY

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ABOUT WFP AND THE FIT POOL

The United Nations World Food Programme is the world's largest humanitarian agency fighting hunger worldwide. Every day, WFP works worldwide to ensure that no child goes to bed hungry and that the poorest and most vulnerable, particularly women and children, can access the nutritious food they need. At WFP, we are driven and defined by our mission to fight world hunger, save lives, feed people's dreams of a brighter future, reduce risk and help enable people, communities and countries meet their own food and nutrition needs. WFP goes anywhere it's needed and does what it takes to get the job done. You will find our people at the heart of every major humanitarian intervention around the world, providing the essential life-saving foundation required for those furthest behind. Each year, we reach an average of 80 million people with food assistance in around 80 countries. Delivering our mission requires deep respect for personal and cultural differences and close collaboration between every member of our global team. While the 15,000 people working for WFP reflect the rich diversity of the world in which we work, the vital importance of our shared mission underpins a remarkably close community of purpose.

The World Food Programme (WFP) is offering life-changing job opportunities you are unlikely to find in other organizations. Working at WFP will give you the opportunity to work beyond your expectations, to be enriched by truly meaningful work and deepen your professional expertise.

The **Future International Talent Pool** (FIT Pool) is an entry point for a professional international career with WFP. WFP is looking to build a pool of highly qualified and dynamic talents interested in going to any of our 80 countries in which WFP operates, including hardship duty stations, when the need arises.

A FIT Pool member is placed on the pool for a period up to 2 years during which he/ she is considered with priority each time WFP has a specific need for a Fixed Term International Professional staff member in his functional area and level.

JOB PURPOSE

To contribute to daily management of WFP's security operations, to facilitate the effective delivery of programmes that meet food assistance needs and maintain the security and safety of WFP personnel, activities and facilities.

KEY ACCOUNTABILITIES (not all-inclusive)

Under the general supervision and guidance of the **Manager**, the Security Officer will be responsible for the following key duties:

CORE TECHNICAL

- Keep up to date with and advise upon local security developments and issues and the potential impact upon WFP activity to inform security and operational activities.
- Monitor and maintain an effective security management communications system that enables rapid and coordinated security activities.
- Supports emergency security preparedness practices to meet emergency food assistance needs.
- Supports the monitoring and evaluation of WFP activities, providing technical analysis and information as required, to support the assessment of activity impact.
- Prepare accurate and timely reporting, e.g. mandatory Field Security reports that enable informed decision making and consistency of information presented to stakeholders.
- Facilitate training sessions as required to build the security capabilities of WFP and external partners.

SOFT SKILLS

- Maintain productive relationships with local partners to align activities with wider programmes and ensure compliance with security policies and guidance.
- Assist with communications and negotiations to garner security guarantees or "acceptance" within communities for WFP to operate, including in some cases within NSAG's areas of control.
- Represent WFP at local and inter-agency meetings e.g. Security Co-ordination Cells to present relevant security issues and contribute to technical discussions, exchange of knowledge and experience.
- Take responsibility for incorporating gender perspectives in areas of work, to ensure equal participation of women and men.
- Other duties as required.

STANDARD MINIMUM REQUIREMENTS

Education:

- Advanced University degree in security management, business administration, political/social science, psychology, criminal justice, law, international relations or a related field is required; OR first University degree with additional years of related work experience and/or relevant training/courses.(LSA-SCP-SAPP or equivalent)
- A diploma/certification obtained from a recognized Police/Military College/Senior Staff College with qualifying international experience in relevant field may be accepted in lieu of the first University degree. (UNESCO list)

Working Experience:

- A minimum of three (3) years working experience in security and safety management in the context of an international organization or NGO; OR relevant military/police experience.
- Experience in international humanitarian or development organisation in the Field.

Language:

- Fluency (level C) in both spoken and written English.
- Intermediate knowledge (level B) of another official UN language (Arabic, Chinese, French, Russian and Spanish) or Portuguese (one of WFP's working languages).

DESIRED EXPERIENCE/KNOWLEDGE FOR ENTRY INTO THE ROLE

- Experience in a multicultural environment with related areas of expertise.
- Sound understanding of security risk management concepts and humanitarian principles.
- Ability to assimilate and analyse complex issues using independent judgment and anticipate potential strategic impact.
- Ability to deliver effective training, assessing participant needs and responding flexibly.
- Ability to coordinate action/reports with security entities of other UN agencies, funds and programmes.
- Relevant knowledge to develop, manage and control budgets.
- Knowledge of common business principles and processes, and the ability to quickly assimilate UN/WFP specific processes and systems.

TERMS AND CONDITIONS

Selected candidates will be placed in the FIT Pool and may be contacted as the needs arise for fixed-term international positions in any of the countries in which WFP operates, including hardship duty stations. The FIT Pool membership will last 2 years.
Mobility is and continues to be a core contractual requirement in WFP. These positions are rotational which means that the incumbent shall be subject to the regular reassignment process unless the position is reclassified as non-rotational. Professional level positions are rotational on a period of 2 to 4 years, mobility is the essence of WFP. WFP offers an attractive compensation and benefits package, including basic salary, post adjustment, relocation entitlement, travel and shipment allowances, 30 days' annual leave, home leave, an education grant for dependent children, pension plan and medical insurance.
Please visit the following websites for detailed information on working with WFP. Click on: "Where we work" and "Our work" to learn more about WFP's operations.
To find out more about:

WFPs work, www.wfp.org

Compensation <https://icsc.un.org/secretariat/sad.asp?include=ss>

DEADLINE FOR APPLICATIONS

26 April 2018

Female applicants and qualified applicants from developing countries are especially encouraged to apply

WFP has zero tolerance for discrimination and does not discriminate on the basis of HIV/AIDS status.

No appointment under any kind of contract will be offered to members of the UN Advisory Committee on Administrative and Budgetary Questions (ACABQ), International Civil Service Commission (ICSC), FAO Finance Committee, WFP External Auditor, WFP Audit Committee, Joint Inspection Unit (JIU) and other similar bodies within the United Nations system with oversight responsibilities over WFP, both during their service and within three years of ceasing that service.

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