

# Job Title: Security Information Analyst Officer P2 - FIT Pool- All Locations

Requisition # **77067** - Posted **26/03/2018** - Fixed Term - - Fit Pool - - - Fit Pool - - - Fit Pool  
-- (English) - **SECURITY**

## ABOUT THE WFP AND THE FIT POOL

The United Nations World Food Programme is the world's largest humanitarian agency fighting hunger worldwide. Every day, WFP works worldwide to ensure that no child goes to bed hungry and that the poorest and most vulnerable, particularly women and children, can access the nutritious food they need. At WFP, we are driven and defined by our mission to fight world hunger, save lives, feed people's dreams of a brighter future, reduce risk and help enable people, communities and countries meet their own food and nutrition needs. WFP goes anywhere it's needed and does what it takes to get the job done. You will find our people at the heart of every major humanitarian intervention around the world, providing the essential life-saving foundation required for those furthest behind. Each year, we reach an average of 80 million people with food assistance in around 80 countries. Delivering our mission requires deep respect for personal and cultural differences and close collaboration between every member of our global team. While the 15,000 people working for WFP reflect the rich diversity of the world in which we work, the vital importance of our shared mission underpins a remarkably close community of purpose.

The World Food Programme (WFP) is offering life-changing job opportunities you are unlikely to find in other organizations. Working at WFP will give you the opportunity to work beyond your expectations, to be enriched by truly meaningful work and deepen your professional expertise.

The **Future International Talent pool** ( FIT Pool) is an entry point for a professional international career with WFP. WFP is looking to build a pool of highly qualified and dynamic talents interested in going to any of our 80 countries in which WFP operates, including hardship duty stations, when the need arises.

A FIT Pool member is placed on the pool for a period up to 2 years during which he/ she is considered with priority each time WFP has a specific need for a Fixed Term International Professional staff member in his functional area and level.

## JOB PURPOSE

To analyse and contextualize security information that identifies potential impact on WFP personnel, assets and operations, contributing to WFP's security ability to acquire, process and effectively communicate security threat information supporting decision-making and ensuring operational success.

## KEY ACCOUNTABILITIES (not all-inclusive)

Under the general supervision and guidance of the most senior Security Officer at the duty station

- Contribute to the management of information relevant to security, including acquisition, examination, collation, analysis and dissemination, exercising good understanding of business requirements and supporting planning and decision-making at the operational level.
- Monitor security incidents, daily situation reports, local media and other open sources to support security information analysis ensuring that it is based on a wide range of reliable sources.
- Conduct research on security threats and risks, identify appropriate sources and validate acquired information ensuring relevance, reliability and accuracy that contributes to comprehensive security information analysis.
- Address security information requirements by applying agreed approaches and methodologies in security information analysis consistent with WFP and wider United Nations security information management policies, guidelines and procedures.
- Contribute to research on specific threat factors to support activities of the Crisis Management Team contributing to the effective response to specific security incidents.
- Contribute to and/or prepare accurate and timely security updates, security analysis reports, statistics and trends analysis for supervisor's review supporting with relevant information other security reports.
- Contribute to the development of security information management guidelines and procedures to improve security information analysis and reporting.
- Contribute to conflict analysis assessing security implications on WFP personnel, assets and operations to support WFP's access strategy, improve conflict-sensitive and gender-sensitive programming and protection-related efforts.

- Maintain effective security information management mechanisms enabling rapid and co-ordinated information management and exchange.
- Maintain collaboration within and outside WFP for effective information sharing on security analytical papers, security situation, threats, risk analysis and trends contributing to information sharing cohesion.
- Provide inputs for presentations and briefings to WFP personnel, donors and partners on security developments in specific countries/regions, as appropriate.
- Take responsibility for incorporating gender perspective in all areas of work, to ensure equal participation of women and men.
- Other duties as required.

## STANDARD MINIMUM REQUIREMENTS

### Education:

- Advanced University degree in Security Management, International Relations, Law or other relevant field, or First University degree with additional years of related work experience and/or training/courses.

### Working Experience:

- A minimum of three (3) years professional experience in security information analysis, conflict monitoring, conflict risk assessment or early warning.

### Language:

- Fluency (level C) in both spoken and written English.
- Intermediate knowledge (level B) of another official UN language (Arabic, Chinese, French, Russian and Spanish) or Portuguese (one of WFP's working languages).

## DESIRED EXPERIENCE/KNOWLEDGE FOR ENTRY INTO THE ROLE

- Knowledge of methodologies for information acquisition, examination, collation and analysis.
- Strong writing skills with a demonstrated ability to research and draft clear, concise conflict analysis briefs.
- Excellent analytical and conceptual skills; strong organisational skills.
- Knowledge of open source research techniques.
- Knowledge of core values and competences of the United Nations
- Ability to work both with minimal supervision and as part of a team.
- Ability to deliver outputs by agreed deadlines, sometimes at very short notice.
- Ability to establish effective working relations with persons of different national and cultural backgrounds.
- Strong communication skills to maintain working relations with persons in different units and geographical locations.
- Strong ability with MS Word, Excel as well as MS PowerPoint or similar application.

## TERMS AND CONDITIONS

Selected candidates will be placed in the FIT Pool and may be contacted as the needs arise for fixed-term international positions in any of the countries in which WFP operates, including hardship duty stations. The FIT Pool membership will last 2 years.

Mobility is and continues to be a core contractual requirement in WFP. These positions are rotational which means that the incumbent shall be subject to the regular reassignment process unless the position is reclassified as non-rotational. Professional level positions are rotational on a period of 2 to 4 years, mobility is the essence of WFP. WFP offers an attractive compensation and benefits package, including basic salary, post adjustment, relocation entitlement, travel and shipment allowances, 30 days' annual leave, home leave, an education grant for dependent children, pension plan and medical insurance.

Please visit the following websites for detailed information on working with WFP. Click on: "Where we work" and "Our work" to learn more about WFP's operations.

To find out more about:

- WFPs work, [www.wfp.org](http://www.wfp.org)
- Compensation <https://icsc.un.org/secretariat/sad.asp?include=ss>

## DEADLINE FOR APPLICATIONS

26 April 2018

**Female applicants and qualified applicants from developing countries are especially encouraged to apply**

*WFP has zero tolerance for discrimination and does not discriminate on the basis of HIV/AIDS status.*

*No appointment under any kind of contract will be offered to members of the UN Advisory Committee on Administrative and Budgetary Questions (ACABQ), International Civil Service Commission (ICSC), FAO Finance Committee, WFP External Auditor, WFP Audit Committee, Joint Inspection Unit (JIU) and other similar bodies within the United Nations system with oversight responsibilities over WFP, both during their service and within three years of ceasing that service.*