



# Organization for Security and Co-operation in Europe Office for Democratic Institutions and Human Rights

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## NOTE VERBALE

The OSCE Office for Democratic Institutions and Human Rights (ODIHR) presents its compliments to the Delegations and Foreign Ministries of the participating States of the Organization for Security and Co-operation in Europe and has the honour to state the following:

Following an invitation to observe the presidential election in Montenegro scheduled for 15 April 2018, based on the findings and conclusions of the Needs Assessment Mission deployed from 15 to 19 January 2018, and in accordance with its mandate, ODIHR is preparing to deploy an Election Observation Mission (EOM) for this election. The ODIHR EOM is planning to commence its activities in Podgorica on 5 March 2018.

ODIHR relies upon the co-operation of participating States in seconding 16 long-term observers. Long-term observers should arrive in Podgorica on 12 March 2018. A briefing session is planned for 13 March, after which the long-term observers will be deployed to their observation areas on 14 March. The long-term observers should plan to remain in the country until 22 April. In case of a second round, the long-term observers should be able to stay until 6 May.

The attached information sheet provides further details. The involvement of long-term observers will permit observation of the administrative preparations for the election, the campaign, adjudication of complaints, and the media.

In addition, ODIHR requests the participating States to second 100 short-term observers for election day observation. A separate Information Sheet for short-term observers will be issued after deployment of the ODIHR EOM.

In the interest of a broad and balanced representation among participating States in election observation activities, ODIHR requests that any individual participating State nominates only up to 15 per cent of the total number of observers requested.

Committed to achieving a better gender balance in its activities, ODIHR encourages the OSCE participating States to continue to second women as long-term observers.

The OSCE Office for Democratic Institutions and Human Rights avails itself of this opportunity to renew to the Delegations and Foreign Ministries of the OSCE participating States the assurances of its highest consideration.

Warsaw, 9 February 2018

To  
The Delegations and Foreign Ministries  
of the OSCE participating States



## Office for Democratic Institutions and Human Rights

### INFORMATION SHEET REQUEST FOR LONG-TERM OBSERVERS

#### PRESIDENTIAL ELECTION IN MONTENEGRO 15 April 2018

#### 1. REQUEST FOR LONG-TERM OBSERVERS

ODIHR requests the co-operation of the OSCE participating States in seconding **a total of 16** experienced long-term observers (LTOs) to permit the observation of the administrative preparations for the election, the campaign, adjudication of complaints, and the media. The LTOs should arrive in Podgorica on 12 March 2018 to be deployed according to the following schedule:

12 March	Arrival in Podgorica
13 March	Briefing session
14 March	Deployment to observation areas
22 April	Departure
6 May (TBC)	Departure in case of second round

The special expertise required includes election administration, election-related legal affairs or comparative election observation experience (English language essential). The LTOs shall perform their duties as stipulated in the attached terms of reference.

ODIHR strongly encourages all observers to undertake the ODIHR comprehensive e-learning course for observers, available at: [www.odihrobserver.org](http://www.odihrobserver.org).

#### 2. REGISTRATION AND ACCREDITATION PROCESS

After receiving this information sheet, all OSCE participating States considering secondment are requested to inform ODIHR on the number of LTOs (to the attention of Sylwia Zwolinska or Anna Krzysztofik; e-mail: [sylwia.zwolinska@odihr.pl](mailto:sylwia.zwolinska@odihr.pl), [anna.krzysztofik@odihr.pl](mailto:anna.krzysztofik@odihr.pl)) no later than 16 February 2018.

**To be nominated by the Seconding States, LTOs are required to create a personal account in the new Election Expert Database, fully complete their profile, and share it with their national focal point.** The Seconding States are requested to submit the names of proposed LTOs using the Election Expert Database as soon as possible and no later than 16 February 2018; 17:00 (Warsaw Time).

For the purposes of accreditation of LTOs with the State Election Commission of Montenegro the online mission registration form must be completed and supporting documents attached by the end of **23 February 2018**.

#### 3. INSURANCE

The seconding States should secure for their observers any insurance coverage, including adequate health, accident/disability and life insurance, as it will not be provided by ODIHR. The observers should have a copy of their insurance policy with them.

Each LTO team will be equipped by ODIHR with a laptop and mobile phones. LTOs may choose to bring their personal laptop and mobile phone. It should be noted, however, that ODIHR cannot take any responsibility for the observers' personal belongings, including computer and mobile telephone, in case of theft or any other incident. The seconding States may consider insuring personal belongings of observers.

#### **4. VISAS**

Visas, if required, should be arranged with the Embassy/Consulate of Montenegro. For observers without an embassy in their country, please inform ODIHR in Warsaw (Sylwia Zwolinska or Anna Krzysztofik) as soon as possible.

#### **5. ACCOMMODATION**

Hotel reservations will be organized for the LTOs by the ODIHR EOM upon receipt of the online registration form. The LTOs will be met at Podgorica airport by an ODIHR EOM representative upon their arrival and transported to their accommodation.

#### **6. COSTS**

LTOs will be asked to cover directly their expenses for food and hotel accommodation; these costs may vary depending on personal preferences. However as an indication of possible costs an LTO may incur, please note that the OSCE Daily Subsistence Allowance (DSA) for February 2018 is EUR 127 in Podgorica. Costs, DSA included, may be less outside Podgorica. ODIHR will provide each LTO team with a driver and an interpreter.

#### **7. CODE OF CONDUCT AND SECURITY**

LTOs should strictly abide by the ODIHR Observer [Code of Conduct](#). The security and safety of observers is of the highest priority and will take precedence in EOM management. LTOs will receive a security briefing upon arrival and are requested to strictly comply with security instructions and deployment plan prepared by the ODIHR EOM.

ODIHR reserves the right to refuse any candidates to this observation mission who cannot undertake their activities in an impartial and objective manner and to withdraw accreditation in case of any serious breach of the ODIHR Observer Code of Conduct.

#### **8. OTHER INFORMATION**

Please note that all ODIHR election observation reports on prior elections in Montenegro are available at the ODIHR website:

<http://www.osce.org/odihr/elections/montenegro>

All observers should familiarize themselves with the contents of:

1. The ODIHR "Election Observation Handbook", available at:  
<http://www.osce.org/odihr/elections/68439>
2. The ODIHR "Handbook for Long-Term Election Observers" available at:  
<http://www.osce.org/odihr/elections/24678>
3. The ODIHR Needs Assessment Mission Report available at:  
<http://www.osce.org/odihr/elections/montenegro/371146>

LTOs are kindly asked to refrain from commenting on mission-related issues via social media. In line with the ODIHR Observer Code of Conduct, media communications regarding the electoral

process and the substance of observations should be made only by the Head of Mission, ODIHR Spokesperson, or other responsible ODIHR officials.

## **Terms of Reference**

### **LONG-TERM OBSERVER**

#### **Background:**

ODIHR is the leading agency in Europe in the field of election observation. It co-ordinates and organizes the deployment of numerous observation missions with thousands of observers every year to assess the compliance of elections in OSCE participating States in line with OSCE commitments, other international obligations and standards for democratic elections, as well as national legislation. Its unique methodology provides an in-depth insight into all elements of an electoral process, and permits making concrete recommendations to further improve electoral processes.

#### **Objective:**

Under the guidance of the Head of Mission (HoM) and in close co-ordination with the Deputy Head of Mission (DHoM), the Long-term Observer (LTO) Co-ordinator and the ODIHR Election Department, the LTO is responsible for observing the entire electoral process and gaining an in-depth understanding of the overall administrative procedures and campaign environment in the area of deployment, as well as making the necessary preparations for the arrival of short-term observers (STOs)<sup>1</sup>.

#### **Main Tasks:**

##### Electoral Expertise

- Acquire detailed knowledge of the election law and all other relevant legislation and regulations;
- Acquire detailed knowledge of the electoral and political situation in the country;
- Become familiar with the ODIHR election observation methodology reflected in the relevant ODIHR publications; and
- Acquire knowledge of OSCE commitments and other international standards for democratic elections.

##### Regional Issues

- Establish and maintain contact with the main authorities in charge of administering the elections in specific regions as well as with political parties and candidates, media representatives, and members of civil society;
- Attend and report on meetings of local election authorities, where possible;
- Attend and report on political rallies and campaign events, where possible;
- Attend and participate in any other relevant meetings with other electoral stakeholders to cover issues deemed necessary by the HoM, DHoM, and LTO Co-ordinator;
- Participate in selection of support staff according to the established procedures; and
- Manage local staff, including certifying and evaluating the results of their work;

##### Reporting

- Prepare weekly and spot reports based on observations, findings and assessment;

##### Co-ordinating Role

- Co-ordinate the deployment, preparations and activities of STOs (accommodation, cars, drivers, interpreters, briefing and de-briefing) in consultation with the DHoM, LTO Co-ordinator, and Operations Expert;
- Prepare regional briefing materials for STOs;
- Organize a regional briefing and debriefing session for STOs;
- Maintain regular contacts with STOs and provide them with instructions and guidance;
- Co-ordinate reporting by STOs and ensure that the mission is fully informed of trends and developments in the respective region;
- LTOs must abide by the ODIHR Observer [Code of Conduct](#), the security instructions and deployment plan of the ODIHR EOM, as well as [data protection responsibilities](#) when processing the personal data of

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<sup>1</sup> Tasks related to STOs do not apply to Limited Election Observation Missions.

short-term observers and local staff.

**Requirements:**

- Experience in public administration, non-governmental organizations, and/or international organizations involved in observing and/or organizing electoral processes is most desirable;
- Previous experience or some knowledge of the current situation in the country or surrounding region is desirable;
- Command of English language is essential. LTOs must be prepared to read briefing materials, attend briefing and de-briefing sessions, understand procedural instructions and complete forms accurately, all in English. Knowledge of local languages is desirable but not essential;
- Willingness to work long hours and ability to deal with complex and demanding situations;
- Ability to work in a team and deal with difficult situations in a positive manner.

**Deliverables:**

- Regular reporting, including recommendations, on the conduct of the elections in the regions, as well as on any other issues covered during the mission;
- Participation in recruitment of local staff, including preparing and signing the interview report; and
- Certification and evaluation of work performed by local staff under direct supervision.