

Junior Professional Officer Assignment and Candidate Profile Form

PART I: INFORMATION ABOUT THE ASSIGNMENT

Title

Technical Officer

Duty Station:

World Health Organization, Avenue Appia 20, CH-1211 Geneva 27, Switzerland

Programme/Department: Department of Mental Health and Substance Use

Objective of the WHO Programme/Department:

The objectives of the Department of Mental Health and Substance Use (MSD) are to promote mental health and human rights for all across the lifespan; to prevent harmful use of alcohol and other substances, to prevent mental, neurological and substance use (MNS) disorders; and to reduce the mortality, morbidity and disability for persons with MNS disorders and associated psychosocial, cognitive and intellectual disabilities

Assignment Summary:

The Junior Professional Officer (JPO) will support the Department in its work with governments and NGO partners to advance mental health on the global development, health and humanitarian agenda.

Duties, Responsibilities and Output expectations

The JPO will contribute to the work of the Department of Mental Health and Substance Use in strengthening mental health systems, including services, and to advance mental health advocacy.

The work will be conducted in collaboration with WHO's Regional Offices and relevant WHO Programmes and Departments in Geneva.

Duties and responsibilities

Under the overall supervision of the Director, the JPO shall perform the following duties and responsibilities:

1. Supporting the Department's work on strengthening mental health systems and services (50%)
2. Supporting the WHO's leadership and advocacy role in mental health as the UN specialized technical agency for health (40%)
- 3 Carrying out other activities related to mental health, especially in relation to the COVID-19 pandemic on the basis of the evolving pandemic situation and its mental and psychosocial consequences.(10%)

During the period of assignment, the JPO would have contributed to the following key outputs:

GPW output 1.1.2 "Countries enabled to strengthen their health systems to deliver on condition- and disease-specific service coverage results;"

Supervisor:

Dévora Kestel, Director, Department of Mental Health and Substance Use, vanommerenm@who.int

PART II: CANDIDATE PROFILE

Qualifications and Experience:

Education:

Minimum: Advanced university degree or equivalent in mental health or related field (e.g psychiatry, clinical psychology, public health)

Desirable: (a) training in public health, (b) experience in working in mental health services or organizations of people with lived experience, (c) a post graduate degree in public health or mental health (e.g psychiatry, clinical psychology, social work),

(d) previous publication(s) in a peer reviewed journal (e) academic coursework in health systems development/universal health coverage (f) experience in advocacy and communications

Work experience:

Minimum: (a) At least 2 years of working experience in mental health (b) at least 3 months of working experience in low and middle income countries (LMICs).

Desirable: (a) Proven record of work in mental health systems, services or advocacy in a LMIC (b) experience in project management (c) proven record of research experience

Skills required for the assignment:

Minimum: Fluent English (reading, writing, and speaking)

Desirable: Fluent in a second UN language

WHO competencies required for the assignment:

1. Communication
2. Producing results
3. Moving forward in a changing environment
4. Respecting and promoting individual and cultural differences
5. Teamwork

Learning objectives of the JPO during this assignment

Upon completion of the assignment, the JPO will have

1. Knowledge and skills on how to work with Member States, UN organizations and civil society to advance mental health
2. Knowledge and skills on how to strengthen mental health systems and services

Achieving the learning objectives

	Learning Objective	Training Components <i>(Indicate training / learning activities, based on which objective can be achieved)</i>	When? <i>(Indicate when the activity will take place)</i>
1.	Knowledge and skills on how to advocate with Member States, UN organizations and civil society to advance mental health	1.1 On the job learning 1.2 To complete courses on communications and public health diplomacy	1.1 This will be continuous throughout the assignment. 1.2 In third year of position
2.	Knowledge and skills on how to strengthen mental health systems and services	2.1 To participate in missions on implementation of mental health in UHC and the WHO Special Initiative for Mental Health: Universal Health Coverage for Mental Health in a low or middle income countries 2.2 To complete training in brief public mental health systems courses	2.1 In first and second year of position. 2.2 This will be continuous throughout the assignment

The progress towards achieving the objectives will be evaluated annually by the JPO together with the first and second level supervisors. Achievement will be against WHO's Performance Management and Development System (PMDS).

Signature: Dévora Kestel _____
DIR MSD
First level supervisor

Signature: Ren Minghui, _____
ADG UCN
Second level supervisor

Date: _____