

EUSR for Horn of Africa

Terms of Reference for Political Adviser (Brussels office, seconded)

Organisation:	European Union Special Representative for the Horn of Africa
Job location:	Brussels
Availability:	1 September 2018
Contract regime:	Seconded
Job title:	Political Advisor

AIM

The EUSR for the Horn of Africa is looking to recruit a Political advisor to join his team. The incumbent will be based in Brussels, with regular travel to the region and within Europe.

He is seeking a highly motivated and committed political officer, who is looking for an exciting challenge during a critical period in the Horn of Africa and wishes to be part in the implementation of EU's Strategic Framework for the Horn of Africa (2011) and its associated regional Action Plan (2015).

BACKGROUND

The Political advisor will assist the EUSR in implementing his mandate in line with the policy objectives of the European Union in the Horn of Africa, and in particular it's 2011 Strategic Framework for the Horn of Africa, and the 2015 Regional Action Plan.

In order to achieve these objectives, the EUSR has six policy staff in his team: two in Brussels, two in Nairobi, and one each in Khartoum and Addis Ababa. One of the two posts in Brussels has become vacant and should be filled as soon as possible.

The duration of the secondment would follow the mandate of the EUSR, which is currently under negotiation, but with a prospective end date of 29 February 2020 or earlier if the Council so decides, on a proposal of the HR. Any subsequent extensions of the contract would be dependent upon an extension of the mandate and decisions of the seconding state and the EUSR.

Terms of Reference

Seconded political adviser to EUSR for the Horn of Africa (Brussels Office)

MAIN RESPONSIBILITIES

1. Following, advising and reporting on all issues related to political developments in the Horn of Africa and potential EU policy responses, with special emphases on:

- Political developments in the region and contribute to the development of the Union's policy towards the Horn of Africa region;
- Development of relations between the Horn of Africa and its Neighbourhood, as well as with third parties, notably in the context of cooperation across the Red Sea and within the Nile Basin;
- Resolution of conflicts, specifically those in Somalia, South Sudan and Sudan, and the prevention and early warning of potential conflicts between or within countries in the region, as well as conflicts or tensions potentially arising as a result of factors outside the region;
- Relations with Regional and Sub Regional organization, in particular AU, IGAD and EAC.
- Countering violent extremism and organised crime in the wider region.

2. Ensuring a close liaison with services competent for the Horn of Africa in Brussels, notably EEAS (MD AFRICA and services involved in Security and crisis responses), DEVCO and other relevant Commission DGs, as well as with member state representatives in Brussels.

3. Deputizing for the Chief of Staff when required, and under his/her direction, and supporting him/her actively in the coordination of activities and regular reporting;

PROFESSIONAL REQUIREMENTS/QUALIFICATIONS:

1. Master degree in a relevant discipline (Political Sciences, International Relations, Social Sciences) with at least 5 years of experience, or Bachelors Degree in relevant discipline with at least 7 years experience.
 2. Excellent political judgment and strong analytical skills.
 3. Ability to think strategically
 4. Strong interpersonal skills.
 5. Ability to work well with others and to operate in a small team
 6. Energy, flexibility and ability to take the initiative
 7. Excellent drafting and verbal skills in English and good knowledge of French
 8. Knowledge of Arabic desirable
 9. Willingness to travel frequently, often at short notice
 10. Previous experience of the Horn of Africa and the European Union highly desirable.
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