



## COORDINATOR, GLOBAL HIV PREVENTION COALITION (UNAIDS/18/FT10)

29 March 2018

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UNAIDS is an innovative United Nations partnership that leads and inspires the world in achieving universal access to HIV prevention, treatment, care and support.

UNAIDS' Cosponsors include UNHCR, UNICEF, WFP, UNDP, UNFPA, UNODC, UN Women, ILO, UNESCO, WHO and the World Bank. Visit the UNAIDS Web site at [www.unaids.org](http://www.unaids.org)

**Vacancy No.:** UNAIDS/18/FT10**Date:** 23 March 2018**Title:** Coordinator, Global HIV Prevention Coalition

**Application Deadline:** 21 April 2018  
(23 day(s) until closing deadline)  
Currently accepting applications

**Grade:** D1**Contract type:** Fixed-term Appointment

**Organization unit:** AI/PRO Programme (AI/PRO) /  
AI/FTI Fast-Track Implementation (AI/FTI) Programme Branch

**Duration of contract:** 2 years**Duty station:** Geneva Switzerland**MANDATE OF THE DEPARTMENT:**

The Fast-Track Implementation Department leads and coordinates support to countries, including fragile countries, sub-national locations and cities to address gaps and programme implementation challenges to reach the 2020 Global AIDS targets. The department works with countries, partners and academia to: identify and seek specific solutions to bottlenecks that impede the delivery of impactful and inclusive prevention and treatment services; provides political leadership and technical support to make a "case" for focus, programme optimization, and accelerated service delivery; support resource mobilization (international and domestic); support the integration of innovative service delivery and the use of strategic information; and support programme sustainability and transition planning.

The Prevention Team provides strategic leadership and guidance on effective approaches to achieve the 2016 Political Declaration prevention target, towards the ultimate aim of Zero new infections. It develops and promotes strategies, policies and programmatic approaches to sustainably reduce new infections in both high and low prevalence countries, generates and disseminates strategic information and prevention programme guidance to regions and countries; champions the development and implementation of state-of-the-art behavioural, biomedical and structural prevention methods; strengthens linkages between prevention and treatment, gender and human rights initiatives and programmes; and establishes and strengthens partnerships and alliances for prevention. The Prevention Team functions as the Secretariat of the Global HIV Prevention Coalition and supports and tracks progress against the milestones of its Roadmap.

**Main tasks and Responsibilities of the Position:**

Under the guidance of the Director, Fast-Track Implementation Department and within the delegated authority, the incumbent is assigned the following responsibilities:

Lead the UNAIDS Prevention Team and the Global HIV Prevention Coalition Secretariat to position UNAIDS as a global leader in addressing the HIV prevention agenda across different epidemic contexts, and coordinate support to the Coalition;

Advocate proactively for the development and implementation of effective HIV prevention programmes as the cornerstone of national HIV responses;

Establish, promote, encourage and strengthen productive partnerships and alliances between UNAIDS and Cosponsors, regional bodies, national governments, key donors, and members of civil society organizations on HIV prevention i.e. The Global HIV Prevention Coalition, including but not limited to providing mechanisms for sustainable information-sharing, ideas and lessons-learned and overseeing the effective provision of technical support to strengthen country capacity.

Develop state-of-the-art strategies to support national prevention responses focusing on countries, locations and population groups with high risk of transmission to reach the 2016 Political Declaration targets. Oversee the development and dissemination of strategic information and programmatic guidance concerning populations at risk, determinants of HIV vulnerability and risk, prevention methods and packages, and related areas of HIV prevention, to facilitate programmatic decisions for improving results at the community, national and regional levels;

Champion the development and implementation of effective HIV combination prevention programmes to reduce vulnerability and risk of infection with an emphasis on promoting close links between prevention and treatment. Address the underlying

structural determinants of high HIV vulnerability by closely collaborating with UNAIDS treatment, gender and human rights teams and initiatives;

Proactively lead, guide, manage and coordinate the work of the assigned staff, as well as the elaboration and coordination of workplans and budgets taking into account priorities, strategies and expected results. Advise, guide and motivate staff, promoting sound governance and cross-sharing activities with departments and divisions throughout the Secretariat. Recommend innovative strategies to resolve issues towards achieving the mandate of the Department and the Secretariat.

Perform other related responsibilities as assigned, including replacing and backstopping others.

#### REQUIRED QUALIFICATIONS

##### Education:

Essential: Advanced university degree in behavioral or social sciences, public health, epidemiology or social change communication.

A relevant first university degree and 17 years of relevant professional experience will be considered as equivalent for internal candidates only.

Desirable: Post graduate degree (PhD) in one of the above fields

##### Competencies:

UNAIDS Values:

1. Commitment to the AIDS response
2. Integrity
3. Respect for diversity

Core competencies:

1. Working in teams
2. Communicating with impact
3. Applying expertise
4. Delivering results
5. Driving change and innovation
6. Being accountable

Managerial competencies:

1. Vision and strategic thinking
2. Leading teams
3. Managing performance and resources
4. Developing and empowering others
5. Exercising sound judgement
6. Building relationships and Networks

##### Experience:

Essential: A minimum of 15 years' experience at national and international levels in public health and/or health promotion, including some ten years managing HIV prevention programs. Experience managing multi-disciplinary teams and working in developing countries.

Desirable: Experience in the UN system and a good understanding of the operations and mandates of the UNAIDS, its Cosponsors and key partners.

##### Languages:

Advanced knowledge of English. Knowledge of French and another UN official language an asset.

##### Additional Information:

Positions at the international professional category within UNAIDS will be subject to the Organization's Mobility Policy. The above-mentioned position is a rotational position and

its standard duration of assignment is linked to the ICSC hardship classification of the duty station.

Other similar positions at the same level may be filled from this vacancy notice.

**Annual salary:** (Net of tax)  
US\$ 97,805 at single rate

**Post Adjustment:** 81 % of the figure(s) on the left side. This percentage is to be considered as indicative since variations may occur each month either upwards or downwards due to currency exchange rate fluctuations or inflation.

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Applicants will be required to take a test. Applicants will be contacted directly if selected for an interview.

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Applications from people living with HIV are particularly welcome. Applications from women and from nationals of non- and under-represented member states are particularly encouraged.

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Any appointment/extension of appointment is subject to the Staff Regulations and Rules of the World Health Organization (WHO) adjusted, as necessary, to take into account the particular operational needs of UNAIDS, and any subsequent amendments.

Only candidates under serious consideration will be contacted.

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Note: The paramount consideration in the appointment, transfer or promotion of staff is the necessity of securing the highest standards of efficiency, competence and integrity. The medical criterion for recruitment is fitness to work in the particular post. The United Nations HIV/AIDS Personnel Policy clearly stipulates that no staff and/or potential candidates shall be discriminated against on the basis of real or perceived HIV status. HIV infection, in itself, does not constitute lack of fitness to work. There is no obligation to disclose HIV-related personal information.

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Online applications are strongly encouraged to enable UNAIDS to store your profile in a permanent database. Please visit UNAIDS's e-Recruitment website at: <https://erecruit.unaids.org>. The system provides instructions for online application procedures.

All applicants are encouraged to apply online as soon as possible after the vacancy has been posted and well before the deadline stated in the vacancy announcement.

Currently accepting applications

NEW APPLICANTS -- CLICK HERE TO BEGIN YOUR ON-LINE APPLICATION

RETURNING APPLICANTS ENTER HERE



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