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Chief Child Protection, (P-4), Windhoek, Namibia

Apply

Job Number: 511177 | [Vacancy Link](#)

Locations: Africa: Namibia

Work Type : Fixed Term Staff

UNICEF works in some of the world's toughest places, to reach the world's most disadvantaged children. To save their lives. To defend their rights. To help them fulfill their potential.

Across 190 countries and territories, we work for every child, everywhere, every day, to build a better world for everyone.

And we never give up.

How can you make a difference?

The Chief, Child Protection and Social Protection is responsible for managing and supervising all stages of Child Protection and Social Protection programs/projects of UNICEF Namibia; from strategic planning and formulation to delivery of concrete and sustainable contributions to national and international efforts; to (a) create a protective environment for children against all harm and to protect their rights to survival, development and well being as established under the Convention on the Rights of the Child, international treaties/framework and UN intergovernmental bodies and (b) improve social protection coverage and impact on children and (c) improve gender-informed resource allocations and budgeting for children. The Chief, Child Protection and Social Protection reports to the Deputy Representative.

The Chief is responsible for establishing the plans of action and overseeing work progress to ensure the achievement of concrete and sustainable programs/projects results according to plans, allocation, results based-management approaches and methodology (RBM) and UNICEF's Strategic Plans, standards of performance and accountability framework.

Key Functions accountabilities and related duties/tasks:

1. Managerial leadership

Establish the section's annual work plan with the Child Protection and Social Protection team; set priorities/targets and performance measurement. Monitor work progress and ensure results are achieved according to schedule and performance standards.

Establish clear individual performance objectives, goals and timelines; and provide timely guidance to enable the team to perform their duties responsibly and efficiently. Plan and ensure timely performance management and assessment of the team.

Supervise team members by providing them with clear objectives and goals, direction and guidance to enable them to perform their duties responsibly, effectively and efficiently.

2. Program development and planning

Provide technical assistance and operational support to the preparation/design and updating of the situation analysis to ensure that current comprehensive and evidence based data on child protection and social protection issues are available to guide UNICEF's strategic policy advocacy, intervention and development efforts on child rights and

Job search

[Keyword](#)

[Locations](#)

Africa

- ☐ Angola
- ☐ Burkina Faso
- ☐ Cameroon
- ☐ Chad
- ☐ Congo
- ☐ Congo, Dem. Rep
- ☐ Cote d'Ivoire
- ☐ Equatorial Guin
- ☐ Ethiopia
- ☐ Ghana
- ☐ Guinea-Bissau
- ☐ Kenya
- ☐ Lesotho
- ☐ Liberia
- ☐ Madagascar
- ☐ Malawi
- ☐ Mali
- ☐ Mauritania
- ☐ Mozambique
- ☐ Namibia
- ☐ Niger
- ☐ Nigeria
- ☐ S.Tome&Principe
- ☐ Senegal
- ☐ Sierra Leone
- ☐ Somalia
- ☐ South Africa
- ☐ South Sudan
- ☐ Uganda
- ☐ Zambia
- ☐ Zimbabwe

Headquarters Locations

- ☐ Belgium
- ☐ Denmark
- ☐ France
- ☐ Germany
- ☐ Hungary
- ☐ Italy
- ☐ Japan
- ☐ South Korea,Rep
- ☐ Switzerland
- ☐ United Kingdom
- ☐ United States

Latin America and Caribbean

- ☐ Argentina
- ☐ Belize
- ☐ Bolivia
- ☐ Brazil
- ☐ Chile
- ☐ Colombia
- ☐ Costa Rica

protection and to set program priorities, strategies, design and implementation plans.

Keep abreast of national/regional/international development priorities on Child Protection and Social Protection to leverage UNICEF's position and competencies with donors, national governments, communities and constituents to advocate/promote Child Protection and Social Protection interventions and policies and social change to achieve goals on child's rights to protection, survival and well being as productive members of society.

Supervise the development of Child Protection and Social Protection programs/projects (as a full component of the CO and/or UNDAF programs). Establish plans of action, program goals and results, using results-based planning methodology and terminology (RBM). Collaborate with other Programme Chiefs to foster integrated support to children in both the first and second decades of life.

Guide/coordinate the timely preparation of program recommendation and related documentation for inclusion in the Country Office Program recommendation ensuring alignment with the overall UNICEF's Strategic (Child Protection and Social Protection) Plans, regional strategies and national priorities, plans and competencies.

Collaborate with national/global colleagues/partners/allies to develop partnerships framework to address specific needs and to leverage resources for enhancing/scaling up Child Protection and Social Protection programs/projects. Support analysis of public finance for children and child poverty studies. Ensure synergy, integration, coherence, and harmonization of programs/projects with UNICEF Strategic Plans and priorities, donors' development strategies/policies, national priorities/competencies and UN System development interventions/initiatives.

Promote strengthening of integrated social protection systems, providing technical support to partners to improve the design and impact of social cash transfers and improve linkages with other social protection interventions such as health insurance, public works and social care services as well as complementary services and intervention related to nutrition, health, education, water and sanitation, child protection and HIV.

Ensure emergency preparedness is contained in national programs/projects to ensure the protection and well being of children in cases of armed conflict and natural disasters and other emergency situations.

3. Program management, monitoring and quality control of results

Plan and/or collaborate with monitoring and evaluation initiatives to establish benchmarks, performance indicators and other UNICEF/UN system indicators, to assess/strengthen performance accountability, coherence and delivery of concrete and sustainable results in Child Protection and Social Protection programs.

Participate in major monitoring and evaluation exercises, program reviews and annual reviews with government and other counterparts to assess progress and to engage stakeholders to take required action/interventions to achieve results.

Prepare/assess monitoring and evaluation reports to identify gaps, strengths/weaknesses in program and management, identify lessons learned and use knowledge gained for development planning and timely intervention to achieve goals.

Monitor programs/projects to assess progress, identify bottlenecks and potential problems and take timely decisions to resolve issues and/or refer to relevant officials for timely resolution.

Plan, approve, monitor, certify and control the use of program resources (financial, human, administrative and other assets) certifying/verifying compliance with organizational rules, regulations and procedures, donor commitments and standards of accountability and integrity. Ensure timely reporting and liquidation of resources.

Submit/prepare program/project reports to donors and other partners to keep them informed on program progress and critical issues.

4. Advisory services and technical support

Provide technical advice to key government officials, NGO, UN system and other country office partners on strategies and best practices to influence approaches/policies and to support social/economic/political/legal development planning, implementation and delivery of results on Child Protection and Social Protection, human rights, and other related issues, with attention to increasing coverage of and impact on children, with

- ☐ Cuba
- ☐ Dominican Rep.
- ☐ Eastern Caribbean
- ☐ Ecuador
- ☐ El Salvador
- ☐ Guatemala
- ☐ Guyana
- ☐ Haiti
- ☐ Honduras
- ☐ Jamaica
- ☐ Mexico
- ☐ Nicaragua
- ☐ Panama
- ☐ Paraguay
- ☐ Peru
- ☐ Suriname
- ☐ Uruguay
- ☐ Venezuela

Asia and the Pacific

- ☐ Afghanistan
- ☐ Bangladesh
- ☐ Cambodia
- ☐ China
- ☐ India
- ☐ Indonesia
- ☐ Kyrgyzstan
- ☐ Myanmar
- ☐ Nepal
- ☐ Pakistan
- ☐ Philippines
- ☐ Solomon Islands
- ☐ Tajikistan
- ☐ Thailand
- ☐ Timor-Leste
- ☐ Turkey
- ☐ Uzbekistan
- ☐ Viet Nam

Middle East and North Africa

- ☐ Egypt
- ☐ Iran
- ☐ Iraq
- ☐ Jordan
- ☐ Morocco
- ☐ Oman
- ☐ Palestine St.of
- ☐ Saudi Arabia
- ☐ Sudan
- ☐ Syrian Arab Rep
- ☐ Tunisia
- ☐ Utd.Arab.Emir.
- ☐ Yemen

Europe and Central Asia Region

- ☐ Albania
- ☐ Armenia
- ☐ Azerbaijan
- ☐ Bosnia and Herz
- ☐ Georgia
- ☐ Macedonia, TFYR
- ☐ Moldova, Rep of
- ☐ Romania
- ☐ Serbia
- ☐ Ukraine
- ☐ Barbados
- ☐ Trinidad&Tobago

Categories

External Relations

- ☐ Alliances and Resource Mobilization
- ☐ Communication / External Relations
- ☐ Private Fundraising and Partnerships

Job Level

- ☐ Consultancy
- ☒ D-1

special attention the most marginalized.

Coordinate/ensure the availability of technical experts (with Regional Office/HQ) to ensure timely support throughout all stages of programming/project processes.

Participate in strategic discussions to influence policy and agenda setting and resource allocations for combating poverty and all forms of discrimination against women/children by advising on and advocating strategies and approaches to promote/catalyze social changes for a protective environment for children.

Lead in country discussions on Child Protection and Social Protection emergency preparedness, programming and contingency planning to ensure proactive and appropriate response are in place to meet onset of emergencies nationally or other designated locations.

5. Advocacy, networking and partnership building

Build and strengthen strategic partnerships through networking and advocacy with local/national governments, UN system agency partners, donors, internationally recognized institutions, NGOs, funding organization, research institutes and private sector to reinforce cooperation and/or pursue opportunities to promote goals and achieve sustainable and broad results on Child Protection and Social Protection.

Prepare communication strategies and implementation plans and activities for maximum communication impact and outreach to promote awareness, establish partnership/alliances for sustainable results and support fund raising for UNICEF and Country Office Child Protection and Social Protection programs and emergency interventions.

Participate and/or represent UNICEF in inter-agency (UNCT) discussions and planning on Child Protection/ Social Protection and related issues to ensure organizational position, interests and priorities are fully considered and integrated in the UNDAF process in development planning and agenda setting.

Collaborate with inter-agency partners/colleagues UNDAF planning and preparation of programs/projects including emergency preparedness.

6. Innovation, knowledge management and capacity building

Promote critical thinking and innovative approaches and good practices for sustainable Child Protection and Social Protection programs/projects initiatives through advocacy and technical advisory services.

Keep abreast, research, benchmark, introduce and implement best and cutting-edge practices on Child Protection and Social Protection management and information systems. Institutionalize and disseminate best practices and knowledge learned.

Contribute to the development of policies and procedures and introduce innovation and best practices to ensure optimum efficiency and efficacy of sustainable programs and projects.

Organize/plan/implement capacity building initiatives to enhance the competencies of clients/stakeholders to promote sustainable results on Child Protection and Social Protection and related programs/projects.

Impact of Results:

The strategic and effective advocacy, planning and formulation of Child Protection and Social Protection programs/projects and the achievement of sustainable results, contributes to achievement of goals and objectives to create a protective environment for children against harm and all forms of violence and ensures their survival, development and well being in society. Achievements in Child Protection and Social Protection programs and projects in turn contributes to maintaining/enhancing the credibility and ability of UNICEF to provide program services for mothers and children that promotes greater social equality in the country.

To qualify as an advocate for every child you will have...

- An advanced university degree in international development, human rights, psychology, sociology, international law, economics, public policy or other social science field is required.
- A minimum of 8 years of relevant professional experience in social development planning and management in Child Protection, Social Protection and/or other related areas at the international level some of which preferably were served in a developing country is required. Relevant experience in Child Protection, Social Protection and related areas, program/project development and management in a UN system agency or organization is an asset. Experience in both development and humanitarian contexts is an added advantage.

- ☐ G-2
- ☐ G-4
- ☐ G-5
- ☐ G-6
- ☐ G-7
- ☐ Internship
- ☐ NO-1
- ☐ NO-2
- ☐ NO-3
- ☒ P-2
- ☒ P-3
- ☒ P-4
- ☒ P-5

Operations

- ☐ Finance and Administration
- ☐ Human Resources
- ☐ Information Communication Technology
- ☐ Internal Audit Management
- ☐ Legal
- ☐ Operations and Business Management
- ☐ Supply/Logistics

General Service

- ☐ Support: Communication
- ☐ Support: Operations
- ☐ Support: Programme

Programme and Policy

- ☐ Adolescent Development
- ☐ Chief Field Office
- ☐ Child Protection
- ☐ Communication for Development (C4D)
- ☐ Early Childhood Development
- ☐ Education
- ☐ Expanded Programme Immunization
- ☐ Gender Equality
- ☐ HIV/AIDS
- ☐ Health
- ☐ Human Rights
- ☐ Innovation
- ☐ Knowledge Management
- ☐ Monitoring and Evaluation
- ☐ Nutrition
- ☐ Planning
- ☐ Programme Management
- ☐ Social and Economic Policy
- ☐ Statistics and Monitoring
- ☐ WASH (Water, Sanitation and Hygiene)

Emergency

- ☐ Emergency Programme

WorkTypes

- ☐ Consultancy
- ☐ Fixed Term Staff
- ☐ Internship
- ☐ Temporary Appointment

Search



- Developing country work experience and/or familiarity with emergency is considered an asset.
- Fluency in English is required. Knowledge of another official UN language (Arabic, Chinese, French, Russian or Spanish) or a local language is an asset.

For every Child, you demonstrate...

UNICEF's core values of Commitment, Diversity and Integrity and core competencies in Communication (II), Working with People (II) and Drive for Results (II).

The technical competencies required for this post are:

Leading and supervising (I)
Formulating strategies/concepts (II)
Analyzing (III)
Relating and networking (II)
Deciding and initiating action (II)
Applying Technical Expertise (III)

View our competency framework at

http://www.unicef.org/about/employ/files/UNICEF_Competencies.pdf

UNICEF is committed to diversity and inclusion within its workforce, and encourages all candidates, irrespective of gender, nationality, religious and ethnic backgrounds, including persons living with disabilities, to apply to become a part of the organization.

Remarks:

Mobility is a condition of international professional employment with UNICEF and an underlying premise of the international civil service.

Only shortlisted candidates will be contacted and advance to the next stage of the selection process.

Opening Date Fri Feb 23 2018 11:00:00 GMT+0100 Namibia Standard Time

Closing Date Thu Mar 15 2018 22:55:00 GMT+0100

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