



### Donor Funded Staffing Program

<b>TOR No:</b>	<b>2019 - 089</b>
<b>Title:</b>	<b>Junior Professional Officer</b>
<b>Grade:</b>	<b>UC</b>
<b>Division/VPU:</b>	Human Development Practice Group (GGHVP), Chief Economist Office
<b>Duty Location:</b>	Washington, D.C.
<b>Appointment Type and Duration:</b>	Two-year Term Appointment

## BACKGROUND

### Department context:

On July 1, 2014, fourteen Global Practices (GPs) and five Cross-Cutting Solution Areas (CCSAs) were introduced to bring best-in-class knowledge and solutions to regional and country clients. The 14 GPs are: Agriculture; Education; Energy and Extractives; Environment and Natural Resources; Finance and Markets; Governance; Health, Nutrition and Population; Macroeconomics and Fiscal Management; Poverty; Social Protection and Labor; Social, Urban, Rural and Resilience; Trade and Competitiveness; Transport and ICT; and Water. The 5 CCSAs are: Climate Change; Fragility, Conflict and Violence; Gender; Jobs; and Public-Private Partnerships. The operating model is part of a broader internal reform aimed at delivering the best of the World Bank Group to our clients, so that together we can achieve the twin goals of (1) ending extreme poverty by 2030, and (2) promote shared prosperity for the bottom 40% of the population in every developing country. The 14 GPs are further organized into three Practice Groups Vice Presidencies covering Sustainable Development (Agriculture; Energy & Extractives; Environment & Natural Resources; Social, Urban, Rural & Resilience; Transport & ICT; and Water), Economics, Finance and Institutions (Finance and Markets; Governance; Macroeconomics and Fiscal Management; Poverty; and Trade and Competitiveness), and Human Development (Education, Health, Nutrition and Population; and Social Protection and Labor) in order to strengthen the World Bank Group's operational delivery model and to respond to client demand more quickly and efficiently.

The Global Practices, under the leadership and guidance of their respective Practice Group Vice Presidents, are responsible for: Strategic Direction: (i) define strategic priorities to deliver solutions and achieve results based on country and regional demands and interactions and global priorities; (ii) define/implement integrated resource strategies, (iii) engage in selected, high priority partnerships, and (iv) establish robust monitoring and reporting systems. The Chief Economist advises the Vice President and leads and support the analytical directions of the Practice Group on Human Development. Specifically, the Chief Economist's office i) leads and promotes innovative thinking and frontier analytical products on x-sectoral human development topics; ii) supports and promotes knowledge exchange and learning through BBLs and workshops; iii) has a quality and

advisory function on key regional and analytical products; iv) supports the World Bank Chief Economist and represents the practice group in different internal and external fora. Among others, the Chief Economist, together with the Development Research group, will lead the Human Capital Project (HCP), a multi-year presidential initiative that will develop advocacy tools and produce analytical work on the accumulation of human capital.

We seek candidates who have an interest in analytic and advisory activities and have strong communication and team work skills. This position will offer exposure to a broad range of analytical and operational issues, as well as opportunities to work with a wide range of management and staff across the HDVP units. Interested candidates should have experience with and knowledge of either education, health, or social protection and labor and be proficient in micro-economics analytical and empirical methods. In order to support the HCP, understanding of economic growth accounting and expertise in conducting cross-country regressions would be desirable, but not required. The Junior Professional Officer (JPO) will use his/her quantitative and analytical skills to support the research, analysis and operational work undertaken in the Chief Economist office and her organization and team skills to contribute to the knowledge and learning agenda of the office. A MA university degree in economics, public policy or international relations with a strong focus on economic analysis or other related fields is required. A PhD with strong quantitative and analytical skills is a plus. Excellent writing and communication skills are also essential.

#### **DUTIES AND RESPONSIBILITIES:**

The work program is expected to include a mix of policy, research, and knowledge work. Specifically, it would include the following (although this will be subject to quarterly revision in response to the evolving program needs):

- Consistent with the candidate's expertise and specialization, conduct analysis and support the office's research in areas which might include: role of skills and education; challenges to social insurance systems; the role of Conditional Cash Transfers in supporting human development outcomes, etc;
- Support the Human Capital Project through the preparation of literature reviews on topics related to human capital accumulation. The candidate will also contribute to prepare and analyze datasets, using both descriptive statistics and econometric techniques;
- Support the curation of global knowledge on selected topics;
- Lead and contribute to preparation of policy reports, briefs and presentations;
- Lead and contribute to the preparation and the logistics of up to five knowledge events per year: including high-level workshops, BBLs, and similar initiatives.

#### **Note:**

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

#### **SELECTION CRITERIA**

- Masters with at least two years of work experience in economic research or public policy related to one of the areas covered by the Human Development Practice Group: Education; Health, Labor or Social Protection. PhD in Economics/Public Policy/Statistics is preferable, but not essential.
- Excellent skills with statistical programming packages, including STATA;

- Excellent interpersonal and communication skills to successfully operate in team-based work culture;
- Ability to work independently and in an organized manner;
- Excellent oral and written communications skills in English; Ability to work under tight deadlines, manage multi-task requirements and a high degree of pro-activity and initiative;
- Hands-on and results-oriented approach.