

Job Opening

Posting Title:	Crime Prevention and Criminal Justice Officer (Law Enforcement), P4
Job Code Title:	LAW ENFORCEMENT EXPERT, DRUG CONTROL AND CRIME PREVENTION
Department/Office:	United Nations Office on Drugs and Crime
Duty Station:	NOUAKCHOTT
Posting Period:	06 April 2018 - 05 May 2018
Job Opening Number:	18-Drug Control and Crime Prevent-UNODC-95291-R-Nouakchott (E)
Staffing Exercise	N/A



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Org. Setting and Reporting

This position is located in Nouakchott, Mauritania, operating under the Regional Office for West and Central Africa (ROSEN) of the United Nations Office on Drugs and Crime (UNODC) in Dakar, Senegal. The Crime Prevention and Criminal Justice Officer (Law Enforcement) will work under the direct supervision of the UNODC Regional Representative for West and Central Africa and the substantive guidance of the UNODC Organized Crime and Illicit Trafficking Branch (OCB) based in Vienna. S/he will also liaise and cooperate closely with all relevant substantive UNODC headquarters (HQ) sections and the Regional Section for Africa and the Middle East (RSAME) of the Division for Operations at UNODC headquarters in Vienna.

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Responsibilities

Within assigned authority, the Crime Prevention and Criminal Justice Officer (Law Enforcement) will be responsible for the following specific duties:

- Provide expert assistance to government and other institutions in the implementation of the United Nations and other International Conventions on drugs, crime and corruption. Provide substantive and technical guidance on internal programme and project related matters in the area of law enforcement and criminal justice sector reform, in the context of the implementation of the UNODC Sahel Programme and the establishment of the civilian component of the G5 Sahel Joint Force (FC-G5S).
- Carry out assessment/advisory missions to countries, review draft or current domestic legislations, assist governments in the revision/drafting of national action plans and elaborate detailed technical assessment reports for successive law enforcement/criminal justice reforms.
- Provide advice and assistance to governmental and other institutions in building national capacities for enhanced policy and programmatic development, in developing effective strategies, notably to strengthen border control, prevention of terrorism, improvement of integrity and cooperation with neighboring authorities.
- Provide advanced training to senior criminal justice, law enforcement and FC-G5S officials on the development of intelligence-led operations and policies, crime scene management, detecting smuggling of migrants and trafficking in persons, and other areas related to transnational organized crime (TOC).
- Develop training for FC-G5S personnel responding to terrorism- and TOC-related incidents on preserving and securing crime scenes and their referral to national judicial entities.
- Collaborate with and facilitate activities linking with other UNODC project activities; particularly those supporting counter-narcotics law enforcement, terrorism prevention, regional and sub-regional cooperation, criminal justice reform, firearms, border control, trafficking in persons and smuggling of migrants, anti-money laundering. Coordinate such activities within UNODC as well as with projects and initiatives managed by host-nation counterparts, international organizations, multilateral initiatives and donor countries.
- Carry out training on the protection of civilian populations (with a focus on women, children, youth, and border area populations, among others) adapted to the reality of investigations in the context of counter-insurgency and counter-terrorism operations, in line with human rights standards (HRDDP) and International Humanitarian Law (IHL).
- Carry out programmatic/ administrative tasks as per the project logframe for the achievement of expected results based on performance indicators; draft project and donor reports; coordinate activities related to budget and funding; supervise project expenditures and utilization of funds related to the project; ensure compliance with United Nations financial rules and regulations and initiate project and/or budget revisions.

Accessibility

- Elaborate and draft new programme ideas and documents on human rights and criminal justice reform issues.
- Mobilize additional resources for programme activities, especially by presenting and coordinating substantive information to donor agencies, and promote UNODC's work with the FC-G5S in regional and international fora.
- Prepare fundraising concept notes supporting the project's objectives and outcomes in line with UNODC strategic frameworks.
- As required, coordinate the work of and guide other project staff, mentors, consultants, Associate Experts, and interns in their work; and
- Carry out other work-related tasks, as assigned.

Competencies

- Professionalism: Has knowledge and understanding of theories, concepts and approaches relevant to criminal justice, law enforcement, human rights in the administration of justice as well as good knowledge of programme/project management and administration in this area. Has good research, analytical and problem-solving skills, including the ability to identify and participate in the resolution of problems relating to human rights and criminal justice issues. Has proven ability to contribute to complex technical assistance programmes, to provide expert advice in the substantive area, deliver presentations and training and mobilize external partners and stakeholders. Has knowledge of United Nations policies, rules and regulations, guidelines and procedures. Has knowledge of various research methodologies and sources, including electronic sources on the internet, intranet and other databases. Is able to apply good judgement in the context of assignment given and to plan own work and manage conflicting priorities. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.
- Planning & Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.
- Client Orientation: Considers all those to whom services are provided to be "clients" and seeks to see things from clients' point of view; establishes and maintains productive partnerships with clients by gaining their trust and respect; identifies clients' needs and matches them to appropriate solutions; monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems; keeps clients informed of progress or setbacks in projects; meets timeline for delivery of products or services to client.

Education

An advanced university (Master's degree or equivalent) in the fields of law, criminology, public administration, political science, international relations or related fields of criminal justice, crime prevention and/or law enforcement is required. A first-level university degree in similar fields or equivalent academic education, or professional training with certification from a recognized international/national police, customs or other staff training institution, with specialization in criminal justice, crime prevention, criminal investigation, law enforcement, border management, border working techniques and/or other related areas, in combination with additional years of qualifying experience may be accepted in lieu of the advanced university degree. Certification or other qualification in training design and delivery is an advantage.

Work Experience

A minimum of seven years of progressively responsible professional experience in law enforcement, crime prevention and criminal justice matters is required. Work experience in the United Nations system or similar international organization is desirable. Field experience and a broad understanding of the situation in developing, transitional or post-conflict countries in matters related to crime prevention and criminal justice is desirable.

Languages

English and French are the working languages of the United Nations Secretariat. For the post advertised, fluency in English and French is required. Knowledge of other United Nations official languages is an asset.

Assessment

Evaluation of qualified candidates may include an assessment exercise and a competency-based interview.

Special Notice

This is a project post. The initial appointment will be for a period of one year. Extension of appointment will be subject to the availability of funds.

The United Nations Secretariat is committed to achieving 50/50 gender balance in its staff. Female candidates are strongly encouraged to apply for this position.

Staff members are subject to the authority of the Secretary-General and to assignment by him or her. In this context, all staff are expected to move periodically to new functions in their careers in accordance with established rules and procedures.

Nouackchott is classified as D category and family duty station.

Accessibility**United Nations Considerations**

According to article 101, paragraph 3, of the Charter of the United Nations, the paramount consideration in the employment of the staff is the necessity of securing the highest standards of efficiency, competence, and integrity. Candidates will not be considered for employment with the United Nations if they have committed violations of international human rights law, violations of international humanitarian law, sexual exploitation or sexual abuse, or crimes other than minor traffic offences, or if there are reasonable grounds to believe that they have been involved in the commission of any of these acts. The term "sexual exploitation" means any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another. The term "sexual abuse" means the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions.

Due regard will be paid to the importance of recruiting the staff on as wide a geographical basis as possible. The United Nations places no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. The United Nations Secretariat is a non-smoking environment.

Applicants are urged to follow carefully all instructions available in the online recruitment platform, inspira. For more detailed guidance, applicants may refer to the Manual for the Applicant, which can be accessed by clicking on "Manuals" hyper-link on the upper right side of the inspira account-holder homepage.

The evaluation of applicants will be conducted on the basis of the information submitted in the application according to the evaluation criteria of the job opening and the applicable internal legislations of the United Nations including the Charter of the United Nations, resolutions of the General Assembly, the Staff Regulations and Rules, administrative issuances and guidelines. Applicants must provide complete and accurate information pertaining to their personal profile and qualifications according to the instructions provided in inspira to be considered for the current job opening. No amendment, addition, deletion, revision or modification shall be made to applications that have been submitted. Candidates under serious consideration for selection will be subject to reference checks to verify the information provided in the application.

Job openings advertised on the Careers Portal will be removed at 11:59 p.m. (New York time) on the deadline date.

No Fee

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.

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