

Gender equality at the Ministry of Foreign Affairs and International Development: where are we?

52% of our diplomats are women

2888 women of the 5551 civil servants at the Ministry

... but only 22.5% of our Directors are women

The Ministry is committed to a proactive approach

Gender equality is advancing

In 2012, 11% of ambassadors were women, 25% in 2017, a 14 point raise

In 2017

40 of the 180 ambassadors are women

9 out of 17 ambassadors-at-large are women

In 2016, one out of every 4 ambassadors appointed was a woman

Between 2002 and 2006: 33% vs. Between 2007 and 2017: 48%

Senior Councillors successful at the highest examination (concours cadre d'Orient)

Feminisation is encouraged

At entry points into the Ministry...

33% of examination board chairs and **52%** of board members are women

... and in internal promotion

50% of senior counsellors appointed are women since 2013